



Partner  
in Payments

## **SIBS reinforces talent with two programs focused on newly graduates**

**Lisbon, October 7, 2019 - The 2019/ 2020 edition of START, SIBS' Trainee Program, has just begun. This initiative aims to capture and prepare young talent who want to start a career in one of the most dynamic and innovative sectors and in a company that undoubtedly contributes to digitization of societies where it operates. During a year, selected trainees will be able to join teams with deep expertise and experience that make SIBS one of the top technology companies in the world. The new edition of the Technology Academy, an additional SIBS' talent program, will start in January.**

START is SIBS' Trainee Program that allows participants with a degree or master's degree in engineering, management, finance, economics or mathematics to begin their professional career in one of the main Portuguese fintechs. The trainees of this new edition will develop their talent and skills, in a paid full-time internship, having the possibility of integrating the company at the end, after one-year program.

“SIBS is a highly technological company, recognized internationally for its innovative digital payment solutions, such as MB WAY, but also for its strong and dynamic team with a unique know-how. We have, therefore, an unparalleled structure to receive trainees and help them to contribute to the digital transformation that we are conducting”, states Catarina Graça, SIBS' Human Resources Director.

Trainees that are now beginning their experience at SIBS will work in various business units in areas like International Business Development, Innovation and Services Transformation, Product Management and Development, Customer Service and Operations, Planning and Strategy.

In parallel to the START Program, SIBS is also integrating technological profiles for the Viseu Technology Academy, a program built in close proximity to the Technical colleges, to select custom profiles in more technical areas such as Computer Engineering or Information Systems.

By 2020, SIBS plans to welcome a new group of trainees to this Academy repeating the success of 2019's edition. Viseu, the council where SIBS' Technological Skills Center is settled, will welcome these new talents, aligning



Partner  
in Payments

functions and activities with the team in Lisbon. Applications for next edition will open shortly.

#### **About SIBS**

Founded in 1983, SIBS provides financial, modern, reliable and secure services, particularly in the payments' area, to more than 300 million users from different geographies, processing more than 3 billion transactions annually. Alongside being a major payment processor in Europe, SIBS is a benchmark in Security and Anti-Fraud solutions and services in Business Process Outsourcing and the Iberian leader in Card Production and Personalization.

SIBS was born and grew up as a fintech, innovating and taking technology as its driver in this path. SIBS reinvented the existing payment methods and created MB WAY, Portugal's most modern and complete payment app, which allows users to make purchases, instant transfers and withdrawals using the mobile phone only. It's also the company responsible for the management of the ATM Express and MULTIBANCO Networks, the largest Portuguese ATM network, to which SIBS has added dozens of features, many of them pioneer worldwide. In parallel, SIBS manages multiple digital payment channels, from Automatic Payment Terminals, to online channels or mobile phones.

It is also an important international player, present in several markets, namely in Europe and Africa, where SIBS solutions operate in more than 330 thousand terminals that process around 2 billion transactions, especially in Poland, where SIBS owns Paytel, one of the most dynamic payment terminal operators in that market.

Committed in its daily work, SIBS is constantly pursuing its mission of being the reference partner of public and private entities, creating value for Society through the development and management of payment solutions, processes and related services based on technology that combine safety, convenience and innovation, respecting the good behavioral principles and the sustainability conditions.

You can find more information about SIBS at [www.sibs.com](http://www.sibs.com)